



## Website Accessibility, Nondiscrimination and Government Compliance with ADA Policies

### **Accessibility:**

We continue to work on improving the accessibility of content on the website. Below, you'll find a few recommendations to help make the browsing experience more accessible if you desire visual, audio, or navigational assistance.

**For the Visually Impaired:** If you have trouble seeing web sites and the content therein, the [U.S. Social Security Administration](#) offers tips for optimizing your computer and browser to improve your experience:

Use your computer to [read web pages](#) out loud

Use the keyboard to [navigate screens](#) and [forms](#)

[Increase text size](#)

[Magnify your screen](#)

[Change background and text colors](#)

[Make your mouse pointer more visible \(Windows only\)](#)

**Audio Assistance – Closed Captioning for videos or audio files:** Closed captioning provides a transcript for the audio track of a video presentation that is synchronized with the video and audio tracks. Captions are generally visually displayed over the video, which benefits people who are deaf and hard of hearing and anyone who cannot hear the audio due to noisy environments. Most of our video content is hosted on YouTube and includes captions. [Learn how to turn captioning on and off in YouTube.](#)

**Audio Assistance – Volume Controls:** Your computer, tablet, or mobile device has volume control features. Each video and audio service has its own additional volume controls. Try adjusting both your device's volume controls and your media players' volume controls to optimize your listening experience.

**Keyboard and Mouse Alternatives:** If you are looking for mouse and keyboard alternatives, speech recognition software such as Dragon Naturally Speaking may help you navigate web pages and online services. This software allows the user to move focus around a web page or application screen through voice controls.

**Additional Assistance:** If the recommendations above do not meet your needs, we invite you to contact us for assistance by calling our practice at the phone number listed on our website.

## ***Notice of Nondiscrimination:***

### **Nondiscrimination statement for significant publications and signification communications that are small-size:**

BridgeView Dental complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. BridgeView Dental does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

BridgeView Dental:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need services, contact Dr. Lance Loveless.

If you believe that BridgeView Dental has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Dr. Loveless at (512) 347-8299.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue SW  
Room 509F, HHH Building  
Washington, DC 20201

Toll-Free: 1-800-368-1019

TDD: 800-537-7697

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

### **Governmental Compliance Notice:**

This dental practice complies with applicable federal civil rights laws and does not discriminate on grounds of race, color, national origin, age, disability, or sex. This dental practice does not exclude or treat people differently because of their race, color, national origin, age, disability, or sex. Language assistance is available without charge by contacting the dental practice.

#### **Spanish**

Esta práctica dental cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, origen nacional, edad, discapacidad o sexo. Esta práctica dental no excluye o trata a las personas de manera diferente debido a su raza, color, origen nacional, edad, discapacidad o sexo. La asistencia lingüística está disponible sin cargo, poniéndose en contacto con la clínica dental.

#### **Vietnamese**

Việc thực hành nha khoa này tuân thủ luật pháp về quyền công dân liên bang và không phân biệt đối xử về chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, tình trạng khuyết tật, hoặc giới tính. Thực hành nha khoa này không loại trừ hoặc đối xử với người khác theo chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, tình trạng khuyết tật, hoặc giới tính. Hỗ trợ ngôn ngữ được cung cấp miễn phí bằng cách liên hệ với thực hành nha khoa.

#### **Chinese**

这种牙科实践符合适用的联邦民权法律，不会因种族，肤色，国籍，年龄，残疾或性别而歧视。这种牙科实践不会因为种族，肤色，国籍，年龄，残疾或性别而排除或对待人。通过联系牙齿实践，免费提供语言帮助。

#### **Korean**

이 치과 진료는 적용 가능한 연방 민권 법을 준수하며 인종, 피부색, 국적, 연령, 장애 또는 성별을 이유로 차별하지 않습니다. 이 치과 진료는 인종, 피부색, 국적, 연령, 장애 또는 성별로 인해 사람들을 다르게 배제하거나 치료하지 않습니다. 치과 진료소에 연락하면 언어 지원이 무료로 제공됩니다.

#### **Arabic**

المدنية الحقوقية وان بين مع هذه الأمدان طب ممارسات توافق أو اللون أو العرق أساس على تميز ولا بها المعمول الاتحادية ممارسات سد تثنى لا. الجنس أو الإعاقة أو العمر أو القومي الأصل العرق بسد بسبب مذ تلف بسد شكل تعالجهم أو الأشخاص هذه الأمدان طب

توفر. الجنس أو الإعاقة أو السن أو القومي الأصل أو اللون أو  
طب ممارسة الاتصال خلال من رسوم بدون اللغوية المساعدة  
الأسدنان.

## Urdu

قوانین کے حقوق شہری وفاقی اطلاق قابل علاج کا دانہ توں یہ  
یا معذوری عمر، آبادی، قومی رنگ، نسل، اور ہے ہوتا یا مطابق کے  
کی توں دانہ یہ ہوتا نہ ہیں متصاب پر میدانوں کے جنسی  
یا معذوری، عمر، آبادی، قومی رنگ، نسل، کی ان پر ریڈکٹس  
نہیں علاج یا الگ الگ لوگوں مختلف سے وجہ کی جنسی  
مدد کی زبان کے رابطہ سے مشق کی دانہ توں ہے کرتی  
ہے دست یاب چارج بغیر کے

## Tagalog

at ngipin sa complies may umiiral ng mga karapatang sibil at ang kautusan ay hindi sa  
discriminate grounds ng lahi, kulay, simula ng, edad, may kapansanan, kasarian o. at ang  
ngipin ay hindi iniaalis at gamutin differently tao dahil sa kanilang lahi, kulay, simula ng, edad,  
may kapansanan, kasarian o. wika ay tulong na makukuha niya sa contacting at mga ngipin.

## French

Cette pratique dentaire est conforme aux lois fédérales sur les droits civils applicables et ne fait  
pas de discrimination fondée sur la race, la couleur, l'origine nationale, l'âge, le handicap ou le  
sexe. Cette pratique dentaire n'exclut ou ne traite pas différemment les personnes en raison de  
leur race, leur couleur, leur origine nationale, leur âge, leur handicap ou leur sexe. L'assistance  
linguistique est disponible sans frais en contactant la pratique dentaire.

## Hindi

यह दंत चिकित्सा अभ्यास लागू संघीय नागरिक अधिकार कानूनों का अनुपालन करता है  
और नस्ल, रंग, राष्ट्रीय मूल, उम्र, विकलांगता या लिंग के आधार पर भेदभाव नहीं करता  
है। इस दंत चिकित्सा में लोगों की नस्ल, रंग, राष्ट्रीय मूल, उम्र, विकलांगता, या सेक्स के  
कारण अलग-अलग लोगों को शामिल नहीं किया गया है या उनका इलाज नहीं किया गया  
है। दंत प्रैक्टिस से संपर्क करके चार्ज के बिना भाषा सहायता उपलब्ध है

## Persian

مدنی حقوق به مرب وطق واذین با مطابق دندان پزشکی عمل این نادات وانی سن، ملی، منشأ رنگ، نژاد، اساس پرو با شد می فدرال دندان پزشکی عمل این نیست آمیزت بعضی جنسیت یا جنسی جنسیت، یا جنسی نادات وانی سن، ملی، منشأ رنگ، نژاد، علت به کمک دندان پزشکی، عمل با تماس با نیست سایرین از متفاوت با شد می هوی نه بدون زبان هوی نه

## German

Diese Zahnarztpraxis entspricht den geltenden bundesstaatlichen Zivilrechtsgesetzen und unterscheidet nicht aus Gründen der Rasse, der Farbe, der nationalen Herkunft, des Alters, der Invalidität oder des Geschlechts. Diese Zahnarztpraxis schließt die Menschen nicht unterschiedlich aus, weil sie Rasse, Farbe, nationale Herkunft, Alter, Behinderung oder Sex haben. Die Sprachunterstützung steht Ihnen ohne Angabe der Zahnarztpraxis zur Verfügung.

## Gujarati

આ ડેન્ટલ પ્રેક્ટિસ લાગુ ફેડરલ નાગરિક અધિકાર કાયદાઓનું પાલન કરે છે અને જાતિ, રંગ, રાષ્ટ્રીય મૂળ, ઉંમર, અપંગતા અથવા જાતિના આધારે ભેદભાવ આપતું નથી. આ ડેન્ટલ પ્રેક્ટીસ લોકોની જાતિ, રંગ, રાષ્ટ્રીય મૂળ, ઉંમર, અપંગતા, અથવા જાતિને કારણે અલગ રીતે બાકાત નથી અથવા તેની સાથે વ્યવહાર કરતા નથી. દંત પ્રેક્ટિસનો સંપર્ક કરીને ચાર્જ વગર ભાષા સહાય ઉપલબ્ધ છે.

## Russian

Эта стоматологическая практика соответствует применимым федеральным законам о гражданских правах и не допускает дискриминации по признаку расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Эта стоматологическая практика не исключает и не лечит людей по-разному из-за их расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Языковая помощь предоставляется бесплатно, обратившись в стоматологическую практику.

## Japanese

この歯科診療は、適用される連邦の市民権法を遵守し、人種、色、国籍、年齢、障害または性別を理由に差別されません。

この歯科診療は、人種、色、国籍、年齢、身体障害、または性別が異なるため、人々を異なる方法で除外または治療することはありません。  
言語援助は、歯科診療所に連絡することによって無料で利用できます。

#### Laotian

ການປະຕິບັດດ້ານແຂ້ວນີ້ສອດຄ່ອງກັບລະບຽບກົດຫມາຍຂອງພົນລະເມືອງລະຫວ່າງລັດຖະບານ ແລະບໍ່ມີການຈຳແນກກ່ຽວກັບເຫດຜົນຂອງເຊື້ອຊາດ, ສີຜິວ, ຕົ້ນກຳເນີດຂອງຊາດ, ອາຍຸ, ຄວາມພິການຫຼືການຮ່ວມເພດ.

ການປະຕິບັດດ້ານແຂ້ວນີ້ບໍ່ໄດ້ປະຕິເສດຫຼືປະຕິບັດຕໍ່ຄົນຕ່າງປະເທດຍ້ອນເຊື້ອຊາດ, ສີ, ກຳເນີດຂອງຊາດ, ອາຍຸ, ຄວາມພິການຫຼືການຮ່ວມເພດ.

ການຊ່ວຍເຫຼືອດ້ານພາສາແມ່ນບໍ່ມີຄ່າໃຊ້ຈ່າຍໂດຍຕິດຕໍ່ກັບການປະຕິບັດດ້ານແຂ້ວ.